

MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF CREVE COEUR SCHOOL DISTRICT NO. 76, HELD AT LITCHFIELD BUILDING, 400 N. HIGHLAND ROAD, CREVE COEUR, ILLINOIS, ON MARCH 14TH, 2023.

President Bailey called the meeting to order at 6:00 p.m. Answering roll call were Randy Giddens, Brenda Keogel, Amber Pilkington, Valeria Ragon, Pam Greiner, and Linda Bailey. Also present were Administrators Mr. Steve Johnson, Mr. Jacob Yocum, Mr. Thompson, Mr. Tim Kennedy and Mrs. Kayla Woods. Absent was Samantha Severns.

Mrs. Pilkington read the Mission Vision Statement

President Bailey welcomed the audience.

President Bailey asked if there were any comments from the audience regarding action items on the agenda. There were none.

Action Items

Mrs. Pilkington, seconded by Mrs. Keogel, made the motion to approve the Meeting Minutes for the Regular Meeting Dated February 28th, 2023. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Abstained were Ragon. Motion carried.

Mrs. Ragon, seconded by Mrs. Pilkington, made the motion to approve the payments List Dated March 9th, 2023. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Ragon, seconded by Mrs. Keogel, made the motion to approve the Treasurer's Report Dated August 31st, 2022. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Pilkington, seconded by Mrs. Keogel, made the motion to approve the Parkview School Activity Fund Report for the month of January with a Revised Group Report. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Ragon, seconded by Mrs. Keogel, made the motion to Revoke the approval for Field Trip to St. Louis Six Flags voted on February 14th, 2023 and approve the 8th Grade Class Trip to Six Flags in Gurnee, IL on Friday, May 12th, 2023. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Ragon, seconded by Mrs. Pilkington, made the motion to approve the Illinois State Intergovernmental Agreement regarding Clear and Present Danger. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were Ragon. Motion carried.

Mrs. Ragon, seconded by Mrs. Keogel, made the motion to approve the 2023-2024 Public School Calendar as presented. ROLL CALL VOTE-Yeas were Giddens, Keogel, Ragon, Greiner and Bailey. Nays were Pilkington. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the Amended Policies; 2:20; Powers and Duties of the School Board; Indemnification, 2:100; Board Member Conflict of Interest, 2:105; Ethics and Gift Ban, 2:210; Organizational School Board Meeting, 2:265; Title IX Sexual Harassment Grievance Procedure, 4:10; Fiscal and Business Management, 4:120; Food Services, 4:140; Waiver of Student Fees, 4:165; Awareness and Prevention of Child Sexual Abuse and Grooming Behaviors, 5:20; Workplace Harassment Prohibited, 5:120; Employee Ethics; Code of Professional

Conduct; and Conflict of Interest, 5:220; Substitute Teachers, 5:250; Leaves of Absence, 5:280; Duties and Qualifications, 5:290; Employment Termination and Suspensions, 5:320; Evaluation, 5:330; Sick Days, Vacation, Holidays, and Leaves, 6:15; School Accountability, 6:20; School Year Calendar and Day, 6:50; School Wellness, 6:60; Curriculum Content, 6:65; Student Social and Emotional Development, 6:250; Community Resource Persons and Volunteers, 6:255; Assemblies and Ceremonies, 6:260; Complaints About Curriculum, Instructional Materials, and Programs, 6:270; Guidance and Counseling Program, 6:340; Student Testing and Assessment Program, 7:50; School Admissions and Student Transfers To and From Non-District Schools, 7:70; Attendance and Truancy, 7:100; Health, Eye, and Dental Examinations; Immunizations; and Exclusion of Students, 7:180; Prevention of and Response to Bullying, Intimidation, and Harassment, 7:190; Student Behavior, 7:250; Student Support Services, 7:290; Suicide and Depression Awareness and Prevention, 7:340; Student Records. ROLL CALL VOTE-Yeas were Giddens, Keogel, Ragon, Greiner and Bailey. Nays were Pilkington. Motion carried.

Mr. Giddens, seconded by Mrs. Pilkington, made the motion to approve the Reviewed Policies; 2:30; School District Elections, 2:50; Board Member Term of Office, 2:250; Access to District Public Records, 3:10; Goals and Objectives, 3:50; Administrative Personnel Other Than the Superintendent, 3:60; Administrative Responsibility of the Building Principal, 4:190; Targeted School Violence Prevention Program, 5:10; Equal Employment Opportunity and Minority Recruitment, 5:190; Teacher Qualifications, 5:200; Terms and Conditions of Employment and Dismissal, 5:270; Employment At-Will, Compensation, and Assignment, 6:160; English Learners, 6:280; Grading and Promotion, 7:10; Equal Educational Opportunities, 7:20; Harassment of Students Prohibited. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the Amended Administrative Procedures; 2:250-AP1; Access to and Copying of District Public Records, 4:60-AP1; Purchases, 4:140-AP; Fines, Fees, and Charges - Waiver of Student Fees, 4:170-AP1; Comprehensive Safety and Security Plan, 4:190-AP1; Targeted School Violence Prevention Program, 4:190-AP2; Threat Assessment Team, 5:120-AP1; Statement of Economic Interests for Employees, 5:120-AP2; Employee Conduct Standards, 5:120-AP2, E; Expectations and Guidelines for Employee Student Boundaries, 6:20-AP; Remote and/or Blended Remote Learning Day Plan(s), 6:60-AP1; Comprehensive Health Education Program, 6:260-AP, E; Curriculum Objection Form, 7:190-AP3; Guidelines for Reciprocal Reporting of Criminal Offenses Committed by Students, 7:190-AP4, Use of Isolated Time Out, Time Out, and Physical Restraint, 7:250-AP2; Protocol for Responding to Students with Social, Emotional, or Mental Health Needs, 7:290-AP; Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program, 7:340-AP1; School Student Records, 7:340-AP2; Storage and Destruction of School Student Records, 7:340-AP2, E1; Letter Containing Schedule for Destruction of School Student Records, 8:30-AP; Definition of Child Sex Offender, 8:95-AP; Parental Involvement. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the Administrative Procedure 6:260AP; Responding to Complaints About Curriculum, Instructional Materials, and Programs. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the Administrative Exhibits; 2:250-E2; Immediately Available District Public Records and Web-Posted Reports and Records, 2:265-E; Title IX Sexual Harassment Glossary of Terms, 3:60-E; Event Reporting and Notice Requirements for Building Principals Concerning School Safety and Security, 4:140-E1; Application for Fee Waiver, 4:140-E3; Response to Application for Fee Waiver, Appeal, and Response to Appeal, 7:190-E2; Student Handbook Checklist, 7:190-E3; Memorandum of Understanding. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Pilkington, made the motion to approve Policy Exhibit 4:140-E2. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

Information Items

Mrs. Bailey stated that Spring Break is from March 20th to March 24th, Special Board Meeting on April 4th, 2023 at 6:00pm and the next Regular Board Meeting is April 11th.

Mr. Johnson updated the Board regarding Employee Code of Professional Conduct, IAR Assessment, Curriculum Update, Video Entry System Proposal, HB 2784; \$20 Minimum Wage Proposal, Building and Grounds Update.

Mrs. Woods updated the Board regarding Enrollment Numbers, Reading Night, Spring Book Fair, Monthly Book Distribution, PBIS Store, IAR Testing, Conference Attendance, Educational Partner – SIP Grant, Tazewell Public Health Foundation, Staff Morale, Spring Cleaning and Parents’ Club Update.

Mr. Yocum updated the Board regarding Current Enrollment, IAR, Science Assessment 5th and 6th grade, Spirit Week, Buy Out and Tazewell Public Health Foundation.

Mr. Kennedy updated the Board regarding Dell, Technology and SPED.

Mr. Thompson updated the Board regarding Discipline, Sports, Fundraiser and Basketball Camp.

Committee Reports

Policy – 7:285 will be on the next agenda.

Parent Teacher Advisory – Meeting is Scheduled for April 4th, 2023 at 3:30pm.

Audience Participation

None

Closed Session

Mrs. Greiner, seconded by Mrs. Keogel, made the Motion to Enter into Executive Session for Student Matters, Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employee(s) of the Public Body, Superintendent Evaluation, Collective Bargaining Matters between the Public Body, and the Exclusive Representatives of its Certified Employees, and Review of Executive Session Minutes (5 ILCS 120/2(c)(1), (2),(21)). ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

(WHEREUPON THE BOARD ENTERED INTO EXECUTIVE SESSION AT 8:00 P.M.)

Resume Regular Session

Mr. Pilkington seconded by Mrs. Ragon, made the motion to resume regular session at 9:46 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

No action taken on employment of personnel.

No action taken on revocation of written notice of retirement provided by Mrs. Linda McEndollar.

Mrs. Bailey, seconded by Mrs. Keogel, made the motion to adjourn the meeting 9:48 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Ragon, Greiner and Bailey. Nays were none. Motion carried.

(WHEREUPON THE BOARD ADJOURNED THE MEETING AT 9:48 P.M.)

PRESIDENT BAILEY

SECRETARY GREINER