

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF
CREVE COEUR SCHOOL DISTRICT NO. 76, HELD AT PARKVIEW SCHOOL,
800 NORTH GROVELAND AVENUE, CREVE COEUR, ILLINOIS, ON OCTOBER 13,
2020**

President Bailey called the meeting to order at 6:00 p.m. Answering roll call were Randy Giddens, Brenda Keogel, Amber Pilkington, Pam Greiner and Linda Bailey. Absent were Katherine Ragon and Valerie Ragon. Also present was Superintendent Steve Johnson, Dr. Tatia Beckwith, Mr. Dustin Bevard, Mr. Jacob Yocum, and Mr. David Roehrig.

A moment of silence was given for past employee Marilyn Brown.

Presentation of MAP Scores will be presented at the October 27th meeting.

Action Items

Mrs. Pilkington, seconded by Mrs. Keogel, made the motion to approve the minutes for the regular meeting dated September 22, 2020. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the payments lists dated October 6, 2020. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Greiner, seconded by Mrs. Keogel, made the motion to approve the revised June Parkview School Activity Fund Report and the July and August Parkview School Activity Fund Reports. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Keogel, seconded by Mrs. Pilkington, made the motion to approve the Revised Back to School Plan. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Administrative adjustment recommendations to the Revised Return to School Plan include inviting Tier 3 Students, Kindergarten and 5th Grade Students currently receiving (2) days in-person instruction to receive in-person instruction (4) days per week. Invite students identified as being a student safety matter, truant or homeless the opportunity to return to in-person instruction. After the referenced adjustments take place, the administrative team will continue to monitor and assess the Return to School Plan.

Mr. Giddens, seconded by Mrs. Greiner, made the motion to approve the First Reading of Policy 2:265; Title IX Sexual Harassment Grievance Procedure. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve Amended Policies 2:260; Uniform Grievance Procedure, 5:10; Equal Opportunity and Minority Recruitment, 5:20; Workplace Harassment Prohibited, 5:100; Staff Development Program, 5:200; Terms and Conditions of Employment and Dismissal, 5:220; Substitute Teachers, 7:10; Equal Educational Opportunities, 7:20; Harassment of Students Prohibited, 7:180; Prevention of and Response to

Bullying, Intimidation, and Harassment, and 7:185; Teen Dating Violence Prohibited. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve reviewed Policy 5:330; Leave of Absence. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve Administrative Procedures 2:150-AP; Superintendent Committees, 2:260-AP1; Guidelines for Investigating Complaints Filed Under Policy 2:260, Uniform Grievance Procedure, and Allegations of Misconduct, 2:260-AP2; Nondiscrimination Coordinator and Complaint Manager, 2:265-AP1; Title IX Sexual Harassment Response, 2:265-AP2; Formal Title IX Sexual Harassment Complaint Grievance, 4:180-AP1; School Action Steps for Pandemic Influenza or Other Virus/Disease, 4:180-AP2; Pandemic Influenza Surveillance and Reporting, 5:90-AP; Coordination with Children's Advocacy Center, 7:10-AP1; Accommodating Transgender Students or Gender Non-Conforming Students, 7:20-AP; Harassment of Students Prohibited, and 7:345-AP; Use of Educational Technologies; Student Data Privacy and Security. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve Administrative Exhibits 2:250-E2; Immediately Available District Public Records and Web-Posted Reports and Records, 2:265-E; Title IX Sexual Harassment Glossary of Terms, and 7:190-E2; Student Handbook Checklist. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Information Items

Next Board of Education Meeting is October 27th and there will only be one meeting in November and December.

Board of Education Election is April 6, 2021 and there are four seats open. First date petitions can be circulated is September, 22, 2020. First date candidates to file petitions is December 14, 2020. Last date for candidates to file is December 21, 2020.

Mrs. Valerie Ragon entered the regular meeting at 6:36 p.m.

Mrs. Pilkington informed the Board that the Food Drive will be November 10th and November 13th. The food must stay outside and go directly to food pantry from both schools.

The Board was in consensus to purchase the following online support programs; Achieve 3000 Literacy Program for 7th/8th grade level \$3,295.00, IXL ELA licenses for K-4 grade level \$1,650.00, and reimburse LaSalle School for See Saw Program for K-2 grade level in the amount of \$962.00.

Mrs. V. Ragon requested new bulletin boards or new inserts for Parkview School and LaSalle if needed.

Closed Session

Mrs. V. Ragon, seconded by Mrs. Pilkington, made the motion to enter into executive session for Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employee(s) of the Public Body, Student Matters, Collective Bargaining Matters between the Public Body and the Exclusive Representatives of its Employees, and Review of Executive Session Minutes at 7:30 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey Nays were none. Motion carried.

(WHEREUPON THE BOARD ENTERED INTO EXECUTIVE SESSION AT 7:30 P.M.)

Resume Regular Session

President Bailey, seconded by Mrs. Greiner, made the motion to resume regular session at 9:04 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

No action taken regarding employment of head cook.

Mrs. V. Ragon, seconded by Mrs. Keogel, made the motion to add Frank Smith, Mary Smith, and Saige Runyon to the substitute teacher list. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. V. Ragon, seconded by Mrs. Keogel, made the motion to approve the Memorandum of Understanding of Teacher Evaluation Process Due to COVID-19 Pandemic for the 2020-2021 school year. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

President Bailey, seconded by Mrs. Greiner, made the motion to adjourn at 9:08 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

PRESIDENT BAILEY

SECRETARY GREINER