

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF
CREVE COEUR SCHOOL DISTRICT NO. 76, HELD AT PARKVIEW SCHOOL,
800 NORTH GROVELAND AVENUE, CREVE COEUR, ILLINOIS, ON AUGUST 11,
2020**

President Bailey called the meeting to order at 6:00 p.m. Answering roll call were Randy Giddens, Brenda Keogel, Amber Pilkington, Katherine Ragon, Valerie Ragon, Pam Greiner and Linda Bailey. Also present was Superintendent Steve Johnson, Dr. Tatia Beckwith, Mr. Dustin Bevard, Mr. Jacob Yocum, Mr. David Roehrig and Dr. Donna McCaw.

There were no comments regarding action items

Action Items

Mrs. V. Ragon, seconded by Ms. K. Ragon, made the motion to approve the minutes for the regular meeting dated June 28, 2020 as revised. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. K. Ragon and V. Ragon Abstained. Nays were none. Motion carried.

Mrs. V. Ragon, seconded by Ms. K. Ragon, made the motion to approve the payments lists dated August 5, 2020. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mrs. V. Ragon, seconded by Ms. K. Ragon, made the motion to approve the Treasurer's report dated June 30, 2020. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

The Return to School Plan was discussed. The principals explained their reasons for having the students eat in the cafeteria and gyms instead of in the classrooms. They stated it would be easier to clean and sanitize and students will be socially distancing. There will be 3 lunch periods at LaSalle and 2 lunch periods at Parkview. Each principal explained the plan for the Hybrid students and the E-Learning students. No Action was taken to revise the Return to School Plan.

No Action was taken regarding replacing the fence at Lasalle School playground area.

Mrs. V. Ragon, seconded by Mrs. Pilkington, made the motion to approve the contract extension with First Student to transport out of district students to Schramm School on attendance days as presented. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

The Board was in consensus to enter into an agreement with the City of Pekin Municipal Bus Service to transport out of district students to schools located on the Tazewell side of the river and the Peoria side of the river at a rate of \$30 per student per day. This agreement will be placed on the next agenda for a formal vote.

Mrs. Greiner, seconded by Mrs. Keogel, made the motion to approve Resolution 20-03; Resolution Approving the Tentative Budget. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Pilkington, made the motion to approve the second reading and adoption of new Policies 5:291; Retirement Incentives for Qualifying IMRF Support Personnel and 7:345; Use of Educational Technologies; Student Data Privacy and Security. ROLL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Pilkington, made the motion to approve the second reading of amended Policy 5:290; Employment Termination and Suspensions.

Mr. Giddens, seconded by Mrs. Keogel to approve the Administrative Procedures 2:150-AP; Superintendent Committees, 2:250-AP1; Access to and Copying of District Records, 2:250-AP2; Protocols for Record Preservation and Development of Retention Schedules, 4:15-AP1; Protecting the Privacy of Social Security Numbers, 4:15-AP2; Treatment of Personally Identifiable Information Under Grant Awards, 4:60-AP1; Purchases, 4:60-AP3; Criminal History Records Check of Contractor Employees, 4:60-AP-4; Federal and State Award Procurement Procedures, 4:80-AP3; Inventory Management for Federal and State Awards, 4:170-AP1; Comprehensive Safety and Security Plan, 4:175:-AP1; Criminal Offender Notification Laws; Screening, 4:190-AP2; Threat Assessment Team, 5:20-AP; Sample Questions and Considerations for Conducting the Internal Harassment in the Workplace Investigation, 5:30-AP1; Interview Questions, 5:30-AP2; Investigations, 5:120-AP1; Statement of Economic Interest for Employees, 5:120-AP2; Employee Conduct Standards, 5:150-AP; Personnel Records, 5:220-AP; Substitute Teachers, 5:250-AP; School Visitation Leave, 5:285-AP; Drug and Alcohol Testing for School Bus and Commercial Vehicle Drivers, 6:60-AP; Comprehensive Health Education Program, 7:50-AP; School Admissions and student Transfers to and from Non-District Schools, 7:190-AP6; Guidelines for Investigating Sexting Allegations, 7:190-AP7; Student Discipline Guidelines, 7:190-AP8; Student Re-engagement Guidelines, 7:240-AP1; Code of Conduct for Extracurricular Activities, 7:290-AP; Resource Guide for Implementation of Suicide and Depression Awareness and Prevention Program, 7:340-AP1; School Student Records, 7:340-AP2; Storage and Destruction of School Student Records, and 8:95-AP; Parental Involvement. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, Greiner, and Bailey. Nays were V. Ragon. Motion carried.

Policy Exhibit 2:220-E6 was not adopted.

Mr. Giddens, seconded by Ms. Keogel made the motion to approve the Policy exhibits 2:20-E; Waiver and Modification Request Resource Guide, 2:70-E; Checklist for Filling Board Vacancies by Appointment, 2:220-E2; Motion to Adjourn to Closed Meeting, 2:250-E2; Immediately8 Available District Public Records and Web-Posted Reports and Records, 3:40-E; Checklist for the Superintendent Employment Contract Negotiation Process, 5:20-E; Resolution to Prohibit Sexual Harassment, 6:60-AP-E1; Notice to Parents/ Guardians of Students Enrolled in Family Life and Sex Education Classes, 6:170-AP2-E1; District Annual Report Card Required by every Student Succeeds Act (ESSA), 7:190-E3; Memorandum of Understanding, 7:340-AP1-E1; Notice to Parents/Guardians and Student of Their Rights Concerning a Student's School Records, and 8:95-E1; Letter Notifying Parents/Guardians of School Visitation Rights. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner, and Bailey. Nays were none. Motion carried.

Information Items

President Bailey updated the Board regarding the next regular board meeting will be held on August 25th.

Mr. Johnson updated the Board on the technology and training costs for the district from the Elementary & Secondary School Emergency Relief Grant. He shared the results of the parent survey regarding internet access with the Board. Approximately 107 students would benefit from having a hot spot. He requested 200 hot spots from T-Mobile at \$20 per line, per month. The Board was in consensus to approve the 200 quantity as long as there is no charge for any that are not active. Mr. Johnson explained that they will also investigate the Internet Connectivity Grant that is available.

Mr. Yocum explained the student safety filter and teacher monitoring software that will be needed for the Chromebooks and IPADS. The administration is recommending Go Guardian (500 Licenses) and Lightspeed MDM Relay Software to connect the IPADS at a total cost of \$6750.00. The Board was in consensus to purchase and the Wendelin Group will activate the software on the machines remotely.

Mr. Bevard updated the Board with the current enrollment of Cohort students and E-Learning students. Chromebooks have been assigned and provided to all E-Learners. He explained how band class will be handled during COVID-19 in accordance with the safety guidelines and recommendations. Mr. Bevard stated that the building has been effectively cleaned and prepared for students. Hand sanitizer is available in each room and disinfectant wipes are available to all teachers/students for cleaning. Paraprofessionals have been provided their schedules for temperature taking and monitors of students who arrive via walking/bike riding/parent drop-off.

Dr. Beckwith updated the Board on the current Enrollment at LaSalle School. She provided the Board with information regarding the teacher roles for in-person learning and e-learners. She told the Board that the building is ready for students with hand sanitizer for student and teacher use in every classroom, sanitizing wipes for teacher use, and socially distanced student seating areas in each classroom. Kindergarten Round Up will be held by appointment only.

The Administration publicly thanked Mr. Tim Kennedy for online training support provided to employees in the district.

Committee Reports

A policy meeting was scheduled for Tuesday, August 18th at 1:00 at the Litchfield Bldg.

Audience Participation

Cara Paul thanked the Board and Administration for all their work preparing for students to return to school. She was in favor of the students returning for in-person learning as long as possible. As a Village Board Member, she also spoke to the Board about the condition of Homewood Heights School and some safety issues and some maintenance work that should be considered. She said that the Village Board would help with the playground equipment and would remove anything that was usable.

Closed Session

Mrs. V. Ragon, seconded by Mrs. Keogel, made the motion to enter into executive session for Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific

Employee(s) of the Public Body, Student Matters, Collective Bargaining Matters between the Public Body and the Exclusive Representatives of its Employees, and Review of Executive Session Minutes at 8:50 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey Nays were none. Motion carried.

(WHEREUPON THE BOARD ENTERED INTO EXECUTIVE SESSION AT 9:10 P.M.)

Resume Regular Session

Ms. K. Ragon, seconded by Mrs. Keogel, made the motion to resume regular session at 9:40 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Ms. K. Ragon, seconded by Mrs. Keogel, made the motion to employ Jessica King as a playground supervisor for the 2020-2021 school year. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

Mr. K. Ragon, seconded by Mrs. Bailey, made the motion to employ Kathy Radovich as a long-term substitute teacher for the 2020-2021 school year. ROLL CALL VOTE-Yeas were Giddens, K. Ragon, V. Ragon, Greiner and Bailey. Nays were Keogel and Pilkington. Motion carried.

Mrs. Bailey, seconded by Mrs. Greiner, made the motion to adjourn at 9:50 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, K. Ragon, V. Ragon, Greiner and Bailey. Nays were none. Motion carried.

PRESIDENT BAILEY

SECRETARY GREINER