

**MINUTES OF THE REGULAR MEETING OF THE BOARD OF EDUCATION OF  
CREVE COEUR SCHOOL DISTRICT NO. 76, HELD AT PARKVIEW SCHOOL,  
800 NORTH GROVELAND AVENUE, CREVE COEUR, ILLINOIS, ON JULY 28,  
2020**

President Bailey called the meeting to order at 6:00 p.m. Answering roll call were Randy Giddens, Brenda Keogel, Amber Pilkington, Pam Greiner and Linda Bailey. Also present was Superintendent Steve Johnson, Dr. Tatia Beckwith, Mr. Dustin Bevard, Mr. Jacob Yocum, and Dr. Donna McCaw. Absent were Katherine Ragon and Valerie Ragon.

Mrs. Pilkington read the District Mission and Vision Statement.

There were no comments regarding action items

**Action Items**

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the minutes for the regular meeting dated July 14, 2020 as revised and the special retreat meeting dated July 9, 2020. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Greiner, seconded by Mrs. Keogel, made the motion to approve the payments lists dated July 22, 2020. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Pilkington, seconded by Mrs. Keogel, made the motion to approve the EIS Administrator and Teacher Salary and Benefits Report for School Year 2020. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Greiner, seconded by Mrs. Keogel, made the motion to appoint Mr. Dustin Bevard as custodian for the Parkview Student Activity Fund Account and Dr. Tatia Beckwith as custodian for the LaSalle School Activity Fund Account. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were none. Motion carried.

Mrs. Pilkington, seconded by Mrs. Keogel, made the motion to approve the Creve Coeur School District #76 Technology Devices Handbook. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were none. Motion carried.

Mrs. Keogel, seconded by Mrs. Pilkington, made the motion to approve a handwriting curriculum scope/sequence implantation during the 2020-2021 school year for grades Kindergarten through Fifth for 15 minutes a day. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were none. Motion carried.

Mrs. Pilkington, seconded by Mrs. Greiner, made the motion to approve the Face Covering Guidelines. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were none. Motion carried.

No action was taken regarding the extension of the out of district transportation contract with First Student for the 2020-2021 school year. The item will be place on the next agenda.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the first reading of new policies 5:291; Retirement Incentive for Qualifying IMRF Support Personnel and 7:345; Use of Educational Technologies; Student Data Privacy and Security. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were none. Motion carried.

Mrs. Greiner asked that the minutes reflect and clarify that there were no language changes to policy 5:291; Retirement Incentive for Qualifying IMRF Support Personnel.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the first reading of amended policy 5:290; Employment Termination and Suspensions. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the second reading as presented for amendments to Policies 2:20; Powers and Duties of the School Board; Indemnification, 2:70; Vacancies on the School Board – Filling Vacancies, 2:100; Board Member Conflict of Interest, 2:105; Ethics and Gift Ban, 2:110; Qualifications, Term, and Duties of Board Officers, 2:200; Types of School Board Meetings, 2:220; School Board Meeting Procedure, 2:260; Uniform Grievance Procedure, 3:50; Administrative Personnel Other Than the Superintendent, 4:15; Identity Protection, 4:30; Revenue and Investments, 4:60; Purchases and Contracts, 4:80; Accounting and Audits, 4:140; Waiver of Student Fees, 5:10; Equal Employment Opportunity and Minority Recruitment, 5:20; Workplace Harassment Prohibited 5:30; Hiring Process and Criteria, 5:50; Drug and Alcohol Free Workplace; E-Cigarette, Tobacco, and Cannabis Prohibition, 5:90; Abused and Neglected Child Reporting, 5:100; Staff Development Program, 5:120; Employee Ethics; Conduct; and Conflict of Interest, 5:250; Leaves of Absence, 5:260; Student Teachers, 5:330; Sick Days, Vacation, Holidays, and Leaves, 6:20; School Year Calendar and Day, 6:60; Curriculum Content, 6:150; Home and Hospital Instruction, 6:6210; Instructional Materials, 6:270; Guidance and Counseling Program, 7:20; Harassment of Students Prohibited, 7:150; Agency Police Interviews, 7:180; Prevention of and Response to Bullying, Intimidation, and Harassment, and 8:30; Visitors to and Conduct on School Property. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the new Administrative Procedure 7:345-AP; Use of Educational Technologies; Student Data Privacy and Security. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Keogel, made the motion to approve the new Administrative Procedure Exhibits 7:345-AP-E2; Student Data Privacy; Notice to Parents About Educational Technology Vendors and 7:345-AP-E3; Parent Notification Letter for Student Data Breach. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner, and Bailey. Nays were none. Motion carried.

### **Information Items**

President Bailey updated the Board regarding the next regular board meeting will be held on August 11, 2020.

Mrs. Keogel expressed concerns regarding the looks and safety of the playground fence at LaSalle.

Mr. Johnson presented a tentative budget summary to the Board.

Mr. Johnson updated the Board on the Return to School Plan, tech training, teacher institute day plans, roofing project at LaSalle, HVAC issues at Parkview and the school maintenance grant.

Dr. Beckwith updated the Board regarding student registration numbers, remote learning plans, school improvement plan, cleaning of the building, Kindergarten screenings, and Kindergarten Round-Up plan.

Mr. Bevard updated the Board regarding building updates, Mom's Who Care, fall sports and students returning to school and what that will look like.

The Transportation Committee for Wednesday, July 29<sup>th</sup> at 1:00 p.m. at Parkview School was rescheduled for Friday, July 31st at 1:00 p.m.

### **Audience Participation**

None

### **Closed Session**

Mrs. Greiner, seconded by Mrs. Keogel, made the motion to enter into executive session for Appointment, Employment, Compensation, Discipline, Performance, or Dismissal of Specific Employee(s) of the Public Body, Student Matters, Collective Bargaining Matters between the Public Body and the Exclusive Representatives of its Employees, and Review of Executive Session Minutes at 8:04 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey Nays were none. Motion carried.

(WHEREUPON THE BOARD ENTERED INTO EXECUTIVE SESSION AT 8:04 P.M.)

### **Resume Regular Session**

Mr. Giddens, seconded by Mrs. Keogel, made the motion to resume regular session at 9:00 p.m. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Pilkington, made the motion to employ Courtney Thorne as an Educational Assistant pending certification and background check for the 2020-2021 school year for four (4) days a week as needed. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Pilkington, made the motion to employ Kimberly Simmons as an Educational Assistant pending certification and background check for the 2020-2021 school year for four (4) days a week as needed. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Pilkington, seconded by Mrs. Keogel, made the motion to employ Michelle Downey as a playground supervisor pending background check for the 2020-2021 school year. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mr. Giddens, seconded by Mrs. Pilkington, made the motion to employ Danielle Grant as a teacher pending background check for the 2020-2021 school year. ROLL CALL VOTE-Yeas were Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

Mrs. Bailey, seconded by Mrs. Greiner, made the motion to adjourn at 9:05 p.m. ROLL CALL VOTE-Yeas was Giddens, Keogel, Pilkington, Greiner and Bailey. Nays were none. Motion carried.

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PRESIDENT BAILEY

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SECRETARY GREINER